



PLATIT a.s. designs, develops, manufactures and programs high-tech PVD standard coating units, being part of the family-owned independent Swiss technology company PLATIT AG. With about 150 employees, service, support and sales offices in Europe, North America and Asia as well as a broad network of distributors worldwide, PLATIT has installed over 550 coating systems and maintains close partnerships with its customers.

For our team in **Šumperk, Czech Republic**, we are looking for a

Software Team Leader – Industrial Automation

Profile

Hands-on PLC professional with strong organizational skills, leadership capability, and the ability to operate effectively within an international reporting structure.

Role Overview

The Software Team Leader combines hands-on PLC engineering with local team leadership and software project management. The role ensures high-quality machine automation solutions while coordinating the daily work of the software team under remote strategic supervision.

Key Responsibilities

- Design and implement machine PLC systems (hardware and software) and ensure support of legacy systems as part of customer support.
- Lead the local software team in daily technical and operational tasks.
- Manage, and document a portfolio of small to large software projects assigned to the local team.
- Ensure clear processes, standards, and technical documentation.
- Act as the main interface to the Head of Software and report project status.

Qualifications

- At least Bachelor's degree in Electrical Engineering, Software Engineering, or equivalent.
- Solid experience in machine PLC design and implementation (HW & SW) with industrial automation platforms such as Siemens, Beckhoff, or B+R.
- Strong skills in structuring and documenting software projects.
- Experience in leading multiple software projects and guiding technical teams.

What we offer:

- Working in stable and promising company
- Access to unique technologies
- Stimulating work in a dynamically developing company
- Bonus directly dependent on performance and capability
- Share in profit
- 5 weeks of holiday
- Pension contribution
- Contribution towards sport and culture activities
- Possibility of further education
- Company catering

If you are interested in this position, please send your complete CV via email with the reference "Software Team Leader" in the subject line to: h.karnikova@platit.com